

## MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

### INTRODUCTION

Modern slavery is a horrific crime and a morally reprehensible act—one that Haier Smart Home UK & I Ltd. adopts a zero-tolerance approach to.

It deprives individuals of their liberty and dignity for the benefit of others and affects millions of people around the world.

Every business is at risk of being complicit in modern slavery through its operations and supply chain. At Haier Smart Home UK & I Ltd., we are fully committed to preventing slavery and human trafficking in all areas of our business.

This statement outlines the actions we have taken to identify and mitigate the risks of modern slavery within our operations and supply chains.

### PREVENTING SLAVERY AND HUMAN TRAFFICKING

We aim to prevent slavery and human trafficking in our operations by:

Encouraging all colleagues, customers, and suppliers to report any suspicions of slavery or human trafficking without fear of retaliation, in accordance with our Whistleblowing Policy. We provide confidential helplines to protect whistle-blowers: **0207 404 6609** and **0800 0121 700**.

Promoting ethical behaviour by clearly outlining the expected standards of conduct for all colleagues when representing the business. We are committed to the highest standards of integrity and ethical behaviour in the management of our operations and supply chain.

### OUR BUSINESS AND SUPPLY CHAINS

Haier Smart Home UK & I Ltd. is a distributor of electrical household appliances in the UK.

We strive to build strong, ethical relationships with all suppliers based on trust and mutual benefit. Our supplier selection process includes due diligence on the supplier's reputation, legal compliance, and health and safety standards.

We will not work with any supplier known to be involved in human trafficking or slavery. If any suspicions arise, we will act immediately and report the matter to the appropriate authorities.

## SUPPLIER DUE DILIGENCE

We conduct due diligence on all new suppliers during on-boarding, as well as monitoring existing suppliers. This includes assessing risks in the provision of particular services.

We expect all suppliers to comply with the following:

- Not use any form of forced, compulsory, or slave labour
- Ensure all colleagues work voluntarily and are free to leave employment
- Provide written employment contracts with a reasonable notice period
- Not require deposits or bonds from colleagues, and not withhold salaries
- Not require colleagues to surrender passports or work permits as a condition of employment

## AWARENESS

We raise awareness of modern slavery by:

- Displaying posters throughout our facilities
- Sharing internal communications focused specifically on modern slavery, covering:
  - What modern slavery is
  - Our commitment to tackling it
  - Red flags for potential cases
  - How to report suspicions

## TRAINING

In addition to our awareness campaign, we deliver training to all colleagues, covering:

- The historical background of slavery
- The international legal framework prohibiting slavery
- The concept and forms of modern slavery today

## MEASURING OUR PERFORMANCE

This statement covers the financial year from 1 April 2025 to 31 March 2026 and has been approved by the Chief Executive of Haier Smart Home UK & I Ltd:

**Haier Smart Home UK & I Ltd.**

**Registered office at 302 Bridgewater Place, Birchwood Park, Birchwood, Warrington, WA3 6XG**

**Tel: (0)1925 940 226 | Fax: (0)1925 816 413**

Signed

*Diego Perone*

Dated

21 | 05 | 2025